



College Park/Sandy Spring Alumni Chapter
Kappa Alpha Psi Fraternity, Inc.
9th Administration
2022 - 2023
Reclamation & Retention Newsletter
March 12, 2023



“Charting Our Path, Controlling our Legacy.”

Brothers of the College Park/Sandy Spring Alumni Chapter:

Greetings! As Chairman of the CPSS Reclamation & Retention Committee, I am honored to send you the 9th Reclamation & Retention Newsletter of the 2022-2023 fraternal year. These newsletters are intended to keep all CPSS brothers up to date on ongoing chapter events and activities.

With the initiation of Spring 23, our chapter is now **103** members strong, with over 100 brothers 2 years in a row! This newsletter also includes a new feature, Chapter Brother Spotlights. The intent is to enable all the brothers of the chapter to get to know one another better. All CPSS brothers are encouraged to create a Spotlight for themselves which can be shared in future newsletters and at future meetings. You can create your Spotlight by uploading at the following link: [Spotlights - Google Drive](#)

The below is an update since last newsletter dated February 12, 2023. Previous newsletters are posted on the Reclamation & Retention page on the CPSS website: <https://www.cpsskapsi.org/reclamation-and-retention/>.

On February 17, 2023, during the **Monthly Chapter Meeting**, 29th Eastern Province Polemarch and Grand Board Member of Kappa Alpha Psi, Brother Robert Jenkins, Esq. attended and answered questions from the brothers.



Photo 1: At Monthly Chapter Meeting with Grand Board Member Brother Jenkins

On February 12, 2023, CPSS brothers attended **Billiards Night**



Photo 2: At Billiards Night

On February 25, 2023, CPSS and Theta Theta brothers gathered for a **Chapter Community Service Project** at Rainbow Community Development Center. These Community Service projects are every 2 weeks and provide shopping carts full of donated food to over 200 families. In the words of Brother Ronnie Keller: **IMPACT!!!**



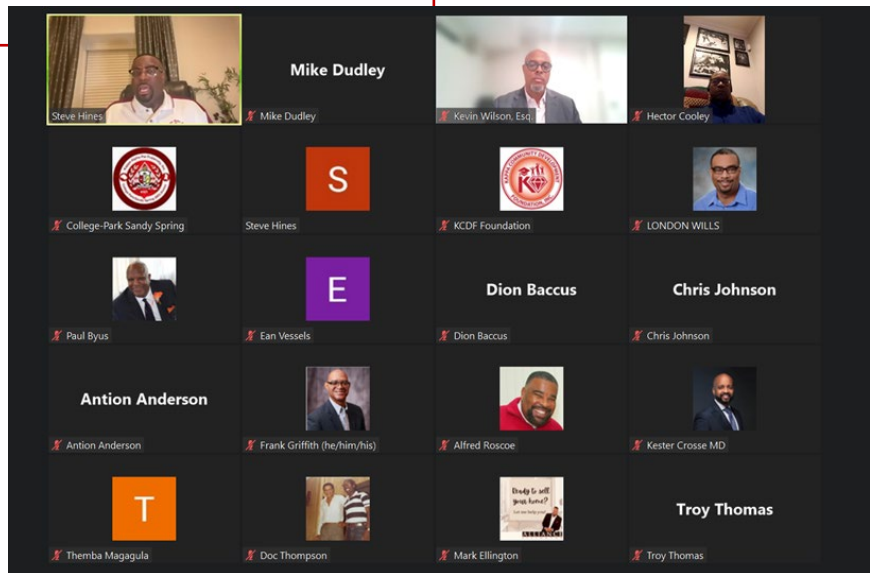
Photos 3-4: At Rainbow

On February 28, 2023, CPSS brothers and guests gathered virtually for a **CPSS Estate Planning Seminar**. A video of the presentation is posted on Slack.



Agenda

- What is Estate Planning?
- Why is Estate Planning important?
- What happens when you don't have an Estate Plan?
- Major Components of an Estate Plan:
 - Revocable Trust
 - Last Will and Testament (Pour-over Will)
 - Durable General Power of Attorney
 - Durable Medical Power of Attorney
 - Medical Advance Directive / Living Will



Photos 5-10: Estate Planning Seminar Screenshots

On March 4, 2023, CPSS brothers and Kappa Leaguers participated in their **Monthly Kappa League Meeting**



Photos 11-13: At Monthly Kappa League Meeting

On March 9, 2023, CPSS brothers attended **The Diamond Group (Nupes United in Support of Newly Appointed Democratic Leader, Congressman Brother Hakim Jeffries) Fundraiser**. The fundraiser was hosted by CPSS Brothers John Woods & Keith West.



Photos 14-16: At The Diamond Group Fundraiser

On March 10, 2023, CPSS brothers gathered for our **Monthly CPSS Happy Hour**



Photos 17-18: At Monthly CPSS Happy Hour

On March 11, 2023, CPSS brothers gathered for a **Chapter Community Service Project** at Rainbow Community Development Center. Over 200 cars were lined up around the block!



Photos 19-23: At Rainbow

On March 12, 2023, CPSS welcomed Brothers Nyjel Greene, Myles Whitfield, and Julian Owens, our newest Brothers in the Bond! **CPSS Spring 2023!!!**



Photos 24-25: At Eastern Province MTA Cluster and Pinning Ceremony



Photos 26-32: At Eastern Province MTA Cluster and Pinning Ceremony

College Park/ Sandy Spring Alumni Chapter Brother Spotlight



Frank W. Griffith Jr., PMP

Chapter of Initiation – The Glorious Theta Iota Chapter - M.I.T.

Line Name and Information – Ashanti, Spring 1986, 9 Klub

Kappaversary – April 13, 1986 Medford, MA

Frank Griffith is currently the Engineering Manager – Layout/Accessibility/APZ for Mozilla, the makers of the open-source Firefox internet browser. Mr. Griffith's globally dispersed team of engineers profoundly care about how the web looks and performs. He and his team are responsible for three critical areas for Firefox; Backend layout technology including CSS (Cascading Style Sheets), font, text, color standards, printing; Asynchronous Pan and Zoom (APZ) and all Accessibility aids and tool compatibility (keyboard navigation, screen readers, and contrast modes) for the Firefox browser and other Mozilla software offerings.

Prior to joining Mozilla, Frank served as Director – Integrated Procurement Systems for the Sodexo Service Operations Organization. As a project management and strategic leader for several Sodexo Information Systems, he was responsible for the installation and harmonization of Sodexo's Volume Discount Allowance (VDA) Systems between the US and Canada. Over his 13 years with Sodexo, he has led or engaged with Sodexo information systems in the areas of VDA Management and financial systems, eProcurement, Master Data, Nutritional Data Integration and Systems Validation and Testing. Prior to his role at Sodexo, Frank has made stops in the medical products and semiconductor industries with Philips Ultrasound, Agilent Technologies, Hewlett Packard, Hampshire Instruments, and IBM.

Frank is a graduate of the Massachusetts Institute of Technology with a B.S. in Materials Science Engineering, holds an M.S. in the Management of Technology from University of Pennsylvania/Wharton Business School; a certified Project Management Professional (PMP) as well as a Certified Scrum Product Owner and holds a Data Science Certification from the MIT Professional Education Department.

Frank is a 1986 Initiate of the Massachusetts Institute of Technology Chapter, the Theta Iota of Kappa Alpha Psi Fraternity, Inc. He is a Life Member of Kappa Alpha Psi Fraternity, Inc., Life Member of the Eastern and Northeastern Provinces, and has served as Polemarch of his undergraduate chapter; the 20th Polemarch of the Boston Alumni Chapter (MA) and the 8th and Immediate Past Polemarch of the College Park/Sandy Spring Alumni Chapter. Frank currently sits on the Board of Directors of the College Park/Sandy Spring Alumni Chapter as Past Polemarch, as well as on the Board of Directors of the Kappa Community Development Foundation. Frank is married to his lovely Silhouette Sandra Boyke-Griffith and is proud of his two adult children, Jared, 27 and Aliyah, 26 and grandson, Jai age 4. Frank's hobbies include cycling, firearms, travel, photography, sports, reading, music and Sci-fi media.

Photo 23: Chapter Brother Spotlight, Brother Frank Griffith, Jr.

College Park/ Sandy Spring Alumni Chapter Brother Spotlight



Brother Sean L. Osborne, Sr.
Chapter of Initiation – The Alpha Iota at Morgan State University
Line Name and Number – The Eleven Knights of Terror, #4
Kappaversary – November 17, 1985, Baltimore, MD



Brother Osborne is a 1985 initiate of the Morgan State University Chapter, the Alpha Iota of Kappa Alpha Psi Fraternity, Inc. He is a Life Member of Kappa Alpha Psi Fraternity, Inc. and a Life Member of the Eastern Province of Kappa Alpha Psi, Inc. He has been an active member of College Park Sandy Spring (CPSS) since 2010; serving on and chairing numerous committees through out the years. “Affectionately” known as ‘THANOS’, Brother Osborne has held the distinct honor of serving as College Park Sandy Spring’s 7th Chapter Polemarch. He currently serves on the Eastern Province Resolution and Domestic Violence and Sexual Assault Committees. He sits on the CPSS Board of Directors and at the request of the current Polemarch, Brother Mark Ellington, he serves as the Chapters’ Retreat and Social Action Chairmans and “Polemarch Consigliere”.



Brother Osborne is a self-employed Project Management Professional with over 25 years of expertise providing Acquisition Management, Strategic Planning and Performance Measurement support to the Federal Government. He holds a Bachelor of Science Degree in Business Management; a Master of Science Degree in International Management; and an MBA from UMUC.



Brother Osborne has been married to his college sweetheart, Silhouette Sonja, since 1995. He is the proud father of a 2016 initiate of the Alpha Iota, Sean II, and beautiful daughter, Morgan Sierra. Brother Osborne immediate Kappa family consists of his Uncle, Johnnie Osborne, Sr – Beta Chi (1972), Alfred Roscoe, III – Annapolis Alumni (1993), and Johnnie Osborne, II, CPSS (2010). In addition to the Bond, Brother Osborne enjoys bowling, cycling, golfing, fashion, travel and maintaining a healthy lifestyle.



Photo 24: Chapter Brother Spotlight, Brother Sean Osborne, Sr.

Benefits of CPSS Membership: The Reclamation & Retention Committee developed the below to outline benefits of membership with CPSS. This slide is posted on slack in the **#reclamation** channel. Please feel free to share:

Benefits of College Park/Sandy Spring Alumni Chapter Membership

- **Tangible**
 - Fellowship Events – at Reduced/Subsidized Cost
 - Hospitality (Meals) After Chapter Meetings
 - Retreat Food and Hospitality
 - Charter Day Food and Hospitality
 - Christmas Holiday Party
 - Conclave Hospitality
 - CBC Hospitality
 - Chapter Cookout
 - Kappa League
- **Intangible**
 - Communication and Connection
 - (via Slack “Members Only” App)
 - Professional and Business Connections
 - Community Service
 - Health and Wellness Activities
 - Spiritual Wellness Activities
 - Political Action Activities
 - Emotional Support
 - Brotherhood and Fellowship
 - A Sense of Belonging

3-time (2017, 2018, & 2020) Eastern Province Large Chapter of the Year! More info on Website: <https://www.cpsskapsi.org/>
For Overall Benefits of Kappa Alpha Psi Fraternity Inc. Membership, go to Kappa IHQ Website: kappaalphapsi1911.com



Benefits of Kappa Alpha Psi Financial Membership: IHQ has also published the below 3 graphics defining the benefits of financial membership:

KAPPA ALPHA PSI® FRATERNITY, INC

FINANCIAL MEMBERSHIP BENEFITS

What are the benefits of being financial with Grand Chapter by October 1 of each year?

- Support for the Philanthropic Arm of the Fraternity (The Kappa Alpha Psi Foundation)
- Support for Kappa Kamp-Summer Enrichment Program
- Support for the National Guide Right/ Kappa League Program
- Support for Kappa League TV
- Support for the Undergraduate Leadership Institute (Iota Klass)
- Support for Undergraduate Chapter Advisors
- Support for Learn to Live
- Support for Room to Read
- Support for Health and Wellness
- Support for Financial Literacy
- Support for the infrastructure of the International Headquarters and much more.....



KAPPA ALPHA PSI® FRATERNITY, INC

FINANCIAL MEMBERSHIP BENEFITS: THREE ADMINISTRATIVE LEVELS

What are the benefits of being financial on all three administrative levels in combination (Grand Chapter, Province of jurisdiction and a local alumni/undergraduate chapter)?

Grand Chapter:

- Eligible to receive Membership Discounts.
- Eligible to access your KappaAlphaPsi1911.com secure account.
- Receiving the Kappa Alpha Psi Journal four times a year (Fall/Winter/Spring/Summer) along with a special Conclave Edition during a conclave year.
- Receiving the Confidential Bulletin twice a year, along with a special edition during a conclave year.
- Eligible to register for National Founders' Day.
- Eligible to register for the Grand Chapter Meeting during a conclave year.
- Eligible to run for a Grand Chapter Office.

Province:

- Eligible to register for a Province Council.
- Eligible to register for the annual Charles Rodger Wilson Leadership Conference (CRWLC).
- Eligible to run for a Province Office.

Alumni/Undergraduate Chapter:

- Eligible to vote on chapter matters.
- Eligible to write a MTA letter of recommendation.
- Eligible to receive an invite to create a KappaOrg.com (MTA) secured account.
- Eligible to become Membership Training Academy (MTA) Certified.

FINANCIAL MEMBERSHIP DISCOUNTS & PERKS

KAPPA ALPHA PSI® FRATERNITY, INC

What are the benefits of being financial with Grand Chapter by October 1 of each year?



1-800-Flowers | 10% Discount with Coupon Code KAPPA



AARP | Discounted Membership Fees



Delta Airlines | Discount for Grand Chapter Meeting Air Travel



Enterprise Car Rental | 10% Car Rental Discount with code XZ17993



Regions Bank | Kappa Debit Card



Avis | \$25 off with Coupon Code MUWA010



Listings in MyBlack.Biz filtered for brothers.

And More

Verification of membership may be necessary for benefit(s).

Revised 10/1/20

Upcoming Events Links:

**Apr 1 Final Four
Potluck/BYOB with Silver
Spring Alumni**

Apr 27 Cigar Night



College Basketball
2023
SSAC VS CPSS
FINAL 4 POTLUCK (BYOB)
APRIL 1ST, 2023
1:00-7:00PM
16433 BATSON ROAD
SPENCERVILLE, MD 20660

Final Four Potluck/BYOB with
Silver Spring Alumni

Free



CPSS Cigar Night
6pm ~ Apr 27, 2023
Casta's Rum Bar
Washington DC

Free

[Final Four Event Sign Up Link](#)

[CPSS Chapter Dues Payment Link](#)

Upcoming Events: There is a robust schedule of upcoming events and activities that has been developed in coordination with the Events Committee. The schedule is updated often. It is known that brothers cannot attend every event and activity, however the schedule is intended to provide awareness for planning purposes.

It is color coded so events and activities of interest can be identified easily whether they be community service, frat/chapter business, or Guide Right/Kappa League. The full schedule posted to the **#calendar** channel on slack. You can also find it on the Reclamation & Retention page on the CPSS website:

<https://www.cpsskapsi.org/reclamation-and-retention/>.

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Month	Date	Event	Sponsoring Organization	Purpose
All Year	Varies	Weekly Chapter Prayer Zoom Call, Sundays 7pm	CPSS	Spiritual Renewal
March	4	Monthly Kappa League Meeting	KCDF/CPSS	Guide Right/Kappa League
March	5	Sunday of Hope for St Jude	CPSS	Spiritual Renewal
March	10	Monthly Happy Hour	CPSS	Reclamation & Retention
March	11	Chapter Food Distribution Community Service @ Rainbow (RCDC)	CPSS/RCDC	Community Service
March	17	Monthly Chapter Meeting	CPSS	Frat/Chapter Business
March	18	Monthly Kappa Walk	CPSS	Health and Wellness
March	18	Kappa League College Fair at Bowie State University	CPSS	Guide Right/Kappa League
March	21	Health and Wellness Townhall on Prostate Cancer	CPSS	Health and Wellness
March	23-26	Eastern Province Council	Eastern Province	Frat/Chapter Business
March	25	Guide Right / Kappa League Game Changer Conference	CPSS	Guide Right/Kappa League
March	25	Chapter Food Distribution Community Service @ Rainbow (RCDC)	CPSS/RCDC	Community Service
April	1	Monthly Kappa League Meeting	KCDF/CPSS	Guide Right/Kappa League
April	1	Final Four Event with Silver Spring Alumni	CPSS/SSA	Reclamation & Retention
April	8	Wider Circle Community Service	CPSS	Community Service
April	11	Health and Wellness Townhall on Oral Health and Hygiene	CPSS	Health and Wellness
April	14	Monthly Happy Hour	CPSS	Reclamation & Retention
April	15	Kappa League Quiz Bowl	CPSS	Guide Right/Kappa League
April	20	Krimson Lounge - Kocktails and Konversations	CPSS	Events Committee
April	21	Monthly Chapter Meeting	CPSS	Frat/Chapter Business
April	22	The Policing of Black Males Forum	CPSS	Social Action (Community Service)
April	22	Monthly Kappa Walk	CPSS	Health and Wellness
April	22	Chapter Food Distribution Community Service @ Rainbow (RCDC)	CPSS/RCDC	Community Service
April	22	Eastern Province Guide Right Planning Meeting	CPSS	Guide Right/Kappa League
April	27	Cigar Night	CPSS	Reclamation & Retention
April	30	Prayer Breakfast/Service and Chapter Picture Day	CPSS	Frat/Chapter Business

Conclusion: Thank you for reading. See you at our **next 22-23 frat year chapter meeting** on Friday, March 17, 2023. If you have any questions or feedback, please do not hesitate to contact me. In addition to my email below, questions can be sent to reclamation@cpsskapsi.org. Follow us on Twitter at **@CollegeParkSan1**.

Yours in the Bond,

Mike Dudley
 Chairman
 CPSS Reclamation & Retention Committee
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