



College Park/Sandy Spring Alumni Chapter

Kappa Alpha Psi Fraternity, Inc.

9th Administration

2022 - 2023

Reclamation & Retention Newsletter

June 11, 2023



“Charting Our Path, Controlling our Legacy.”

Brothers of the College Park/Sandy Spring Alumni Chapter:

Greetings! As Chairman of the CPSS Reclamation & Retention Committee, I am honored to send the June 2023 newsletter. These newsletters are intended to keep all CPSS brothers up to date on ongoing chapter events and activities. Our chapter is now **114** members strong, with over **114 brothers** 2 years in a row! **Note:** Please see the blurb on page 26 about our exciting new **Life Membership Raffle Sweepstakes!**

This newsletter includes the 4th set of Chapter Brother Spotlights which were created to enable brothers to get to know one another better. You can create your Spotlight by uploading at the following link: [Spotlights - Google Drive](#)

Below is an update since the last newsletter dated May 14, 2023. Previous newsletters are posted on the Reclamation & Retention page on the CPSS website: <https://www.cpsskapsi.org/reclamation-and-retention/>.

On May 17, 2023, Mike Dudley represented CPSS at the **2nd Annual Eastern Province Vandy L. Miller Senior Kappa Memorial Luncheon**. The Keynote speaker was Dwight Thomas 24th EP Polemarch. Brother Charles Exum, current (29th) EP Polemarch also provided remarks.



Photos 1-2: At the Vandy Miller Senior Kappa Luncheon



Photo 3: At the Vandy Miller Senior Kappa Luncheon

On May 19 during our **Monthly Chapter Meeting**, Mike Dudley was presented with a Fraternity Service Award by Polemarch Brother Mark Ellington. In addition, our newest Senior Kappa, Brother Rudy Thompson, was presented with his certificate by Senior Kappa Affairs Chairman, Brother Hector Cooley.



Photos 4-5: Presentations during Monthly Chapter Meeting

Early Saturday morning, on May 20, 2023, the brothers gathered for a **Kappa Walk**.



Photos 6-7: At Kappa Walk May 20

Also on May 20, 2023, CPSS brothers gathered for a **Senior Kappa Breakfast**.



Photo 8: At Senior Kappa Breakfast



Photos 9-11: At Senior Kappa Breakfast

On May 21, 2023, CPSS and Theta Theta brothers and guests including Silhouette Benita Young, widow of our dear departed Brother Wayne Young (Chapter Invisible), gathered for our **18th Charter Day!**



Photos 12-13: At Charter Day



Photos 14-20: At Charter Day



Photos 21-25: At Charter Day



Photos 26-30: At Charter Day



Photos 31-37: At Charter Day



Photos 38-42: At Charter Day



Photos 43-50: At Charter Day

On May 27, 2023, CPSS brothers and “Others” (wives and kids) gathered for a **Chapter Community Service Project** at Rainbow Community Development Center. We provided over 260 full carts of food to families. IMPACT!!!



Photos 51-52: At Rainbow May 27



Photos 53-59: At Rainbow May 27

On June 9, 2023, CPSS brothers gathered for our **NBA Finals Fellowship!**



Photo 60: At NBA Finals Fellowship

On June 10, 2023, the CPSS brothers gathered for our **Monthly Kappa Walk (with Nature)**. Along the way we ran into a deer and two beavers...



Photos 61-64: Kappa Walk

On June 10, 2023, CPSS brothers gathered for a **Chapter Community Service Project** at Rainbow Community Development Center.



Photo 65: At Rainbow June 10

On June 11, 2023, CPSS brothers and guests gathered for our **CPSS Fishing Trip!**



Photo 66: At Fishing Trip



Photos 67-73: At Fishing Trip



Photos 74-79: At Fishing Trip

Also on June 11, 2023, CPSS brothers, Kappa Leaguers, and guests gathered for our **Kappa League College Signing Day!**



Photos 80-84: At Kappa League College Signing Day



Photos 85-90: At Kappa League College Signing Day



Photos 91-95: At Kappa League College Signing Day



College Park/ Sandy Spring Alumni Chapter Brother Spotlight

T. Dion Baccus, MBA Finance, Certified Scrum Master (CSM)

Chapter of Initiation – Kappa Mu; State University of New York at New Paltz

Name of Line and Information – By Any Means Necessary, Fall 1989; Ace

Kappaversary – November 18th, 1989



Dion Baccus is an experienced business professional concentrating in Finance, Project Management (PM) and Business Analysis. He is currently a Senior Business Analyst at NTT Data Federal Inc., an international corporation specializing in business consulting and technology. He was previously employed in the Finance field at JPMorganChase & Co. for 12 years before moving on to PM and Analyst Consulting roles at Xerox and ASRC Federal.

Born and raised in Harlem, NY, Dion attended NYC public schools before matriculating at SUNY New Paltz in the Fall of 1987 as a Business major and Black Studies minor. Once there, he fully immersed himself in campus life and filled many roles in his undergraduate years. He became a Student Ambassador, President of his residence hall, Programming Board Member, VP of Programming for the Student Association, VP of Finance for the Student Association, member of the Residence Hall Honorary Society and an active member of the Black Student Union.

Dion along with four other young men, joined the Kappa Mu chapter of the Kappa Alpha Psi Fraternity Incorporated in the Fall of 1989. He took on leadership roles such as Keeper of Exchequer and Polemarch of his chapter after joining. Making sure that the fraternity continued its good works on campus, such as sponsoring programs to help first world students become oriented to college life, as well as participating with mentoring kids at Teen Scene in the Town of New Paltz, were a priority for Dion as President of the fraternity.

After graduating from SUNY New Paltz in 1992 with a BS in Business Administration and a minor in Black Studies, Dion joined JPMorganChase & Co. in their Incentive Plan Management unit on the retail side of the institution. He held positions as Assistant Treasurer, Assistant Manager and Assistant Vice-President while employed there. Dion earned his MBA in Finance from Long Island University in 2001 while working full time at the bank. While at JPMorganChase, he also helped recruit other minorities to the bank by serving on various HBCU recruiting teams and received many awards from his colleagues. Dion also continued helping the community by serving on JPMorganChase's Global Day of Service and planning community events such as taking young kids to the Blacks in Wax Museum in Baltimore, MD. During this time, Dion served on a few not-for-profit organizations which were community focused and joined the Queens Alumni Chapter of Kappa Alpha Psi where he served in various leadership roles, such as Keeper of Records, Keeper of Exchequer and Strategus and the Kappa Yacht Party Committee. After leaving JPMorganChase & Co. in 2006, Mr. Baccus began working as a Business/IT Contractor and moved to the Washington, DC area.

Dion loves to travel, listen to music, read and is an avid historian. He presently serves on the SUNY New Paltz Foundation, raising and managing donations to support the educational aspirations of his alma mater and its students. Dion has been married to his wife Renee for 26 years.

Photo 96: Chapter Brother Spotlight, Brother Dion Baccus



College Park/ Sandy Spring Alumni Chapter Brother Spotlight

- Charles Keith West aka Tazmanian Devil
- Chapter of Initiation – Most Dapper Mu Kappa Chapter, Binghamton University
- Line Name and Information – Force of One, Spring 1987, Solo Klub
- Kappaversary – April 26, 1986



Brother West was born in Harlem, New York to Pro and College Hall of Fame Basketball Player and Big Bethune Band Director Charles Trelawney West and Joan West. Raised in a tight-knit Caribbean family with two siblings, Keith was raised to respect and value people for who they are and their character, not for titles. Keith West graduated from Binghamton University in 1990 as a Woodrow Wilson Public Policy Fellowship Recipient. Upon graduation Keith was accepted to William and Mary Law School to receive a dual JD/MPA degree with hopes of pursuing a career in politics. In the summer of 1990, weeks prior to entering law school, funding for the fellowship program was cut for the 1990-91 year. After making the decision to change careers, Keith was accepted into a master's fellowship program in teaching and curriculum at Fordham University and served as a college advisor at Taft High School in the Bronx, NY. In 1992, Keith was hired by Howard County Public School System (HCPSS) with intentions of re-entering law school. Upon receiving early leadership opportunities, Keith received a second Masters in School Administration and became an assistant principal after teaching 6 years in the classroom. Keith provided service to the students and families in Howard county for 31 years serving as a 5th grade teacher, a 4th grade team leader at Jeffers Hill ES and 5th grade team leader at Running Brook. In 1999, Keith went on to serve the rest of his years as an assistant principal at Manor Woods ES, Wilde Lake MS, Pointers Run ES, Worthington ES, Thunder Hill ES and Bushy Park ES.



Over the years, Keith has served as an adjunct professor and Baltimore City Community College, board member for several charter schools, Publisher/Founder of Black Outdoorsman Magazine with frequent radio guest appearances on ESPN, Tom Joyner Show, and BET, and most recently Founder/Chair of Harlem Hands Foundation. Keith continues to serve the community through his foundation and Kappa Alpha Psi, Inc., via College Park Sandy Springs (MD) Alumni Chapter, to advocate for those who are unable to access resources to champion for themselves. Keith has recently partnered on business ventures with family and long-time college friends.



Keith is a Spring 1987 initiate of the Mu Kappa Chapter at Binghamton University. Keith was a solo and only freshman candidate on an initial line of junior and seniors. Keith served as undergraduate Polemarch at Mu Kappa and served in many leadership opportunities on campus. Keith is married to wife Patrice West (member of Alpha Kappa Alpha) and blessed with three daughters Dakota, Arianne and Monreaux.



Keith is an avid outdoorsman enjoying fishing, boating, kayaking, paddling, camping and aging out of snowboarding, skiing and diving 😊.

Photo 97: Chapter Brother Spotlight, Brother Keith West

Benefits of CPSS Membership: The Reclamation & Retention Committee developed the below to outline benefits of membership with CPSS. This slide is posted on slack in the **#reclamation** channel. Please feel free to share:

Benefits of College Park/Sandy Spring Alumni Chapter Membership

- **Tangible**
 - Fellowship Events – at Reduced/Subsidized Cost
 - Hospitality (Meals) After Chapter Meetings
 - Retreat Food and Hospitality
 - Charter Day Food and Hospitality
 - Christmas Holiday Party
 - Conclave Hospitality
 - CBC Hospitality
 - Chapter Cookout
 - Kappa League
- **Intangible**
 - Communication and Connection
 - (via Slack “Members Only” App)
 - Professional and Business Connections
 - Community Service
 - Health and Wellness Activities
 - Spiritual Wellness Activities
 - Political Action Activities
 - Emotional Support
 - Brotherhood and Fellowship
 - A Sense of Belonging

3-time (2017, 2018, & 2020) Eastern Province Large Chapter of the Year! More info on Website: <https://www.cpsskapsi.org/>
For Overall Benefits of Kappa Alpha Psi Fraternity Inc. Membership, go to Kappa IHQ Website: kappaalphapsi1911.com



Benefits of Kappa Alpha Psi Financial Membership: IHQ has also published the below 3 graphics defining the benefits of financial membership:

KAPPA ALPHA PSI® FRATERNITY, INC

FINANCIAL MEMBERSHIP BENEFITS

What are the benefits of being financial with Grand Chapter by October 1 of each year?

- Support for the Philanthropic Arm of the Fraternity (The Kappa Alpha Psi Foundation)
- Support for Kappa Kamp-Summer Enrichment Program
- Support for the National Guide Right/ Kappa League Program
- Support for Kappa League TV
- Support for the Undergraduate Leadership Institute (Iota Klass)
- Support for Undergraduate Chapter Advisors
- Support for Learn to Live
- Support for Room to Read
- Support for Health and Wellness
- Support for Financial Literacy
- Support for the infrastructure of the International Headquarters and much more.....



KAPPA ALPHA PSI® FRATERNITY, INC

FINANCIAL MEMBERSHIP BENEFITS: THREE ADMINISTRATIVE LEVELS

What are the benefits of being financial on all three administrative levels in combination (Grand Chapter, Province of jurisdiction and a local alumni/undergraduate chapter)?

Grand Chapter:

- Eligible to receive Membership Discounts.
- Eligible to access your KappaAlphaPsi1911.com secure account.
- Receiving the Kappa Alpha Psi Journal four times a year (Fall/Winter/Spring/Summer) along with a special Conclave Edition during a conclave year.
- Receiving the Confidential Bulletin twice a year, along with a special edition during a conclave year.
- Eligible to register for National Founders' Day.
- Eligible to register for the Grand Chapter Meeting during a conclave year.
- Eligible to run for a Grand Chapter Office.

Province:

- Eligible to register for a Province Council.
- Eligible to register for the annual Charles Rodger Wilson Leadership Conference (CRWLC).
- Eligible to run for a Province Office.

Alumni/Undergraduate Chapter:

- Eligible to vote on chapter matters.
- Eligible to write a MTA letter of recommendation.
- Eligible to receive an invite to create a KappaOrg.com (MTA) secured account.
- Eligible to become Membership Training Academy (MTA) Certified.

KAPPA ALPHA PSI® FRATERNITY, INC

FINANCIAL MEMBERSHIP DISCOUNTS & PERKS



What are the benefits of being financial with Grand Chapter by October 1 of each year?

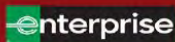
1-800-Flowers | 10% Discount with Coupon Code KAPPA



AARP | Discounted Membership Fees



Delta Airlines | Discount for Grand Chapter Meeting Air Travel



Enterprise Car Rental | 10% Car Rental Discount with code XZ17993



Regions Bank | Kappa Debit Card



Avis | \$25 off with Coupon Code MUWA010



Listings in MyBlack.Biz filtered for brothers.

And More

Verification of membership may be necessary for benefit(s).

Revised 10/1/20

Key Upcoming Events:



**CPSS Nupes 2023 Charity
Golf Tournament**
Jul 14, 2023

[CPSS Nupes 2023 Charity
Golf Tournament Link](#)



**Post Golf Tournament
Fellowship & Happy Hour**
Jul 14, 2023
Free

[CPSS Chapter Dues
Payment Link](#)



**Bourbon Tasting
Fellowship**
August 19, 2023
Sagamore Sprits Distillery
\$25/person

[Link in Process](#)



**UMD Football Tailgate vs
Towson**
Sept 2, 2023

[Link in Process](#)

Upcoming Events: There is a robust schedule of upcoming events and activities that has been developed in coordination with the Events Committee. The schedule is updated often. It is known that brothers cannot attend every event and activity, however the schedule is intended to provide awareness for planning purposes.

It is color coded so events and activities of interest can be identified easily whether they be community service, frat/chapter business, or Guide Right/Kappa League. The full schedule posted to the **#calendar** channel on slack. You can also find it on the Reclamation & Retention page on the CPSS website:

<https://www.cpsskapsi.org/reclamation-and-retention/>.

Month	Date	Event	Sponsoring Organization	Purpose
<i>All Year</i>	<i>Varies</i>	<i>Weekly Chapter Prayer Zoom Call, Sundays 7pm</i>	<i>CPSS</i>	<i>Spiritual Renewal</i>
June	9	NBA Finals Fellowship	CPSS	Reclamation & Retention
June	10	Chapter Food Distribution Community Service @ Rainbow (RCDC)	CPSS/RCDC	Community Service
June	10	Monthly Kappa Walk	CPSS	Health and Wellness
June	11	Fishing Trip	CPSS	Reclamation & Retention
June	11	Kappa League Signing Day	Guide Right	Guide Right/Kappa League
June	13	Health & Wellness Townhall on Diabetes & Autoimmune Diseases	CPSS	Health and Wellness
June	16	Monthly Chapter Meeting (Officers Sworn In)	CPSS	Frat/Chapter Business
June	17	Kappa Takeover 2023	Metro DC Chapters	Reclamation & Retention
June	24	Chapter Food Distribution Community Service @ Rainbow (RCDC)	CPSS/RCDC	Community Service
July	14	KCDF Golf Tournament	KCDF	Reclamation & Retention
July	14	Monthly Happy Hour/Post Golf Tournament Fellowship	CPSS	Reclamation & Retention
July	18-23	86th Grand Chapter Meeting	Kappa Alpha Psi Fraternity Inc.	Frat/Chapter Business
July	29	Kappa League Ace Camp	Guide Right	Guide Right/Kappa League
August	11-13	Chapter Retreat (Chapter Annual Budget Submitted)	CPSS	Frat/Chapter Business
August	19	Chapter Fellowship Outing at Sagamore Sprints Distillery	CPSS	Reclamation & Retention
August	19	Province Officer's Workshop at Towson University	Eastern Province	Frat/Chapter Business
August	26	Stuff Backpacks for KL Schools	CPSS	Community Service
August	28	Chapter School Welcome Back	CPSS	Community Service

CPSS Kappa Alpha Psi Life Membership Raffle Sweepstakes: CPSS has created a raffle for brothers to be able to win a Life Membership. If you are already a Life Member, please consider buying a ticket and giving the Life Membership to your favorite young Kappa. This can also be shared with friends and family of brothers as well. **Link:** <https://go.rallyup.com/cpsskappalifememberopp>


*** RallyUp**

CPSS - Kappa Alpha Psi Fraternity
BROTHERS ONLY Life Membership

[Get entries](#)

Experience ends in:

42 DAYS **06** HRS **53** MINS **54** SECS



Kappa Alpha Psi Fraternity, Inc.
Life Membership Certificate
The Grand Chapter of Kappa Alpha Psi Fraternity, Inc.
Awards this Certificate to

To certify that he is a Life Member of Kappa Alpha Psi Fraternity, Inc. having paid his Grand Chapter dues for life.

In Witness Whereof we have hereunto affixed our signatures and the Grand Seal of Kappa Alpha Psi Fraternity, Inc.

Conclusion: Thank you for reading. See you at our **next (and last) 22-23 frat year chapter meeting** on Friday, June 16, 2023. I look forward to seeing you at the **Kappa Takeover** June 17, 2023, at the **Conclave** July 18-23, 2023 and at our **Chapter Retreat** August 11-13, 2023.

Reclamation and Retention Survey: In order to capture your feedback about the fellowship events we have held throughout the fraternal year, request you fill out the Reclamation and Retention Committee Survey by June 24, 2023. The goal is to use your feedback to determine what events you liked, which ones you didn't, and capture your ideas for new events for next year. The plan is to analyze your survey responses to build a 2023-2024 Reclamation and Retention calendar that will be presented during the upcoming chapter retreat in August. Survey link: <https://www.surveymonkey.com/r/2023CPSSRnR>

If you have any questions or additional feedback, please do not hesitate to contact me. In addition to my email below, questions can be sent to reclamation@cpsskapsi.org. Follow us on Twitter at **@CollegeParkSan1**.

Yours in the Bond,

Mike Dudley

Chairman

CPSS Reclamation & Retention Committee

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